Qanemcit
Winter 2017

Vivian Korthuis
Chief Executive Officer

Waqaa. As 2017 draws to a close, and we welcome a new year, I hope that you’ve been able to relax and enjoy time with your families. It’s a busy time across the Yukon Kuskokwim Delta, with so many community events and traditions to observe. May the joy of the season continue to fill your homes.

At AVCP, we’ve also slowed down to spend time with our loved ones and recharge for the year ahead. We are excited to continue the momentum in 2018. One thing that we will continue to focus on is improving our communications throughout the region.

You can expect to hear from AVCP more regularly moving forward, and that we will continue our efforts to be more transparent, to listen better and to provide more ways of giving feedback. We know that having these conversations, and having them often, will help us achieve our purpose: making life better for you, our members.

Quarterly teleconferences are one way we hope to foster better communications. We held our first teleconference on December 12, hosted by Orutsararmiut Native Council. We were thrilled to have 19 tribes participating. The next call will be held in the spring, hosted by Kalskag. We will reach out with more details soon.

AVCP also will host summits to provide space and time to have in-depth conversations on important topics and issues, where members can give input, discuss strategies and make recommendations. We’re planning three of these summits in the region in 2018. The first will be an economic summit, held in March. A child welfare summit will be held in October, and we’re just beginning to plan a public safety summit. More detail will be coming for all of these events, and we hope that you will plan to join us.

The upcoming teleconferences and summits are just the beginning of what you will see from AVCP in the year ahead. We look forward to the opportunity to hear and learn from you, so that we can serve you better.

Quyana,

Vivian Korthuis
AVCP's 53rd Annual Convention was held September 26-28 at the Yupiit Piciryarait Culture Center in Bethel, attended by delegates from 43 of the 56 tribes. The event began with welcome addresses from Louie Andrew, ONC Chief; Peter Moore, Traditional Chief; and Raymond Watson, AVCP Board Chairman. Colonel Wayne Don, from the Alaska Army National Guard, gave the keynote address and Peter Moore, Traditional Chief, concluded the conference with the closing benediction.

Here are a few highlights from the convention.

On the first day, the executive board reported to the members.

- Edgar Hoelscher, Internal Committee Chair, reported on AVCP’s quality improvement progress and reviewed the 2016 AVCP Consolidated Statements of Financial Position and the Comparative Audit Findings. The delegates requested copies of the AVCP audits and financial statements, and discussed the audit terms and findings as well as AVCP’s quality improvement work.

- Brent Latham, Deputy Operating Officer, reviewed the AVCP programs that address economic development. Martha Whitman-Kassock, Program Administrator, reviewed the AVCP programs that address public safety. Nicholas Hoover, Program Administrator, reviewed the AVCP programs that address community wellness.

- James Paul, Executive Board Internal Committee Chair, presented the 2018 General & Administrative Budget by department. Aaron Kameroff, Alakanuk Delegate, motioned to approve the 2018 General and Administrative Budget. The motion was approved after all delegates voted. Delegates discussed: the airplane mechanic school and flight school; the Allanivik Hotel; youth and elders programs; recruitment and retention of VPSOs; developing a water bottling facility; old drums at the radar site by Scammon Bay; encouraging tribes to develop tribal courts; the fish processing plant; Yupiit Nation; promoting subsistence; tribes needing help with land issues; IGAP backhaul; non-restricted funding for VPSOs; and PL280.

The second day focused on governance and the AVCP strategic plan.

- Julia Dorris, Executive Board Governance Committee Chair, introduced the Governance Committee. Thaddeus Tikiun, Executive Board Governance Committee, reviewed the proposed bylaws changes to split Unit 1 into two units. The delegates discussed the effect of increasing the units. 27 delegates voted to adopt the bylaw change and 18 voted ‘no,’ so the bylaw change was adopted.

- Vivian Korthuis, AVCP CEO; Julia Dorris and Edgar Hoelscher, Executive Board Members, reviewed the AVCP Strategic Plan. The delegates discussed the AVCP Strategic Plan. The delegates discussed problems in tribal communities, how questions during Unit Meetings were incorporated into the Strategic Plan, feedback from the Unit Meetings, partnering with AVCP on economic development, self-determination, holistic approaches (creating partnerships to leverage funds), incorporating subsistence into the holistic approach; sovereignty of tribes; public safety recruitment (of youth) and funding; VPSO housing; homelessness; drug abuse (lack of jobs) commercial fishing; in-kind for grants.

- Elizabeth Pederson, AVCP Chief Operating Officer and Moderator of the Future of Child Welfare Panel, reviewed the purpose of compacting services from the Office of Children’s Services. She introduced the panelists and reviewed State/Tribal Child Welfare Negotiations along with Julia Dorris.

- Margaret Chase, AVCP Childcare Welfare Services Project Manager, spoke about growing up in a traditional home/community and introduced the Alarneq Crisis Response Team. The Alarneq Crisis Response Team reviewed their program and their experiences being a part of the team.

- Valerie Andrew, AVCP ICWA Director; John McIntyre, TANF Director; Melanie Fredericks, AVCP Healthy Families Director; Irma Goodwine, AVCP Vocational Rehabilitation Director; and Lucinda Alexie, AVCP Tribal Justice Director, reviewed the services that their programs provide in the Emmonak subregion.
• Charles Klesschulte, Aide to Senator Lisa Murkowski, gave an update on state and federal energy projects; energy project funding; the energy bill; and President Trump’s initiative to fund infrastructure projects.

• George Owletuck, Calista Corporation Government Relations Liaison, presented an update on the Calista Energy Management Assistance Initiative.

• Michael Stevens, Oscarville Tribal Administrator, gave a presentation on the Holistic Approach to Sustainable Northern Communities. The delegates discussed using this approach in other communities.

• Brent Latham reviewed the AVCP Community Economic Development Strategy, and the need to identify priorities and solutions.

• Raymond Watson presented AVCP qaspeq jackets to Michael Hoffman, past AVCP Interim President, and Vivian Korthuis.

• Jennifer Hooper, AVCP Natural Resources Director, introduced herself and the Protecting Our Resources panelists. Ms. Dougherty-Lynch presented an update on the Executive Order Creating the Northern Bering Sea Climate Resilience Area.

• Rachelle Daniel, Officer at the Pew Charitable Trusts, gave a presentation on Arctic shipping, oil spill response, vessel discharge and waste, Port Access Route Study, the Polar Code and including indigenous knowledge and the western scientific method in decision-making.

• Greg Balogh, AKR PRD ANC Field Office Supervisor at NOAA Fisheries, gave a presentation titled Subsistence Harvest of Large Whales in Alaska. The delegates discussed protecting our resources, the Bering Sea Elders Group and impacts to whales.

• Maria Uttereyuk, AVCP Tribal Justice Attorney, gave an overview of the Tribal Justice in Rural Alaska Panel. She also introduced Darlene Daniel, Clerk of Court, Kongiganak Tribal Council, who reported on how the Kongiganak Tribal Court works using traditional methods and family workshops.

• Eric Smith, Retired Superior Court Judge, reviewed criminal rule 11i. Nicholas Gasca, Associate Counsel, Tanana Chiefs Conference, spoke about a holistic approach to public safety, criminal rule 11i and best practices regarding banishment. Maria Uttereyuk reviewed jurisdiction; due process; impartial and independent decision-making; and codes.

• Thomas Olsen, Group Supervisor, Tactical Diversion Squad, USDOJ, DEA, spoke about the work they are doing to reduce the introduction of opioids into communities. Delegates discussed banishment; updating tribal court codes; a regional tribal court; conditions of release; due process; and PL 280.
Quality Improvement Process Update

**Introducing the New Family Service Center**

To better serve clients seeking family services, AVCP consolidated the many service-providing departments to create the Family Service Center. This strategic reorganization project, part of the continued AVCP quality improvement effort, began last year when Vivian recognized the need to deconstruct silos, creating convenient access to similar resources in one location.

The AVCP property, formerly known as the Allanivik Campus, currently homes the following AVCP departments: Healthy Families, Indian Child Welfare Act (ICWA), Temporary Assistance for Needy Families (TANF) and Social Services. In the future, Vocational Rehabilitation will also be relocated to the Family Service Center, but is currently still located in the Tugkar Building.

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**2017 Audit Update**

Over the past ten years, AVCP's programs experienced extraordinary growth and expansion to achieve region-wide impact. The intensity and complexity of this expansion began to overstretch the organization's administrative capacity. In the fall of 2015, the AVCP Executive Board and top administration, initiated an organization assessment to evaluate the impact of the rapid growth. This assessment ultimately led to the initiation, in January of 2016, of an organization-wide quality improvement process (QIP).

The AVCP QIP involves identifying key factors impacting performance at all levels of the organization. In 2016, (the first year of the QIP implementation) the focus was on financial reporting, grant compliance and internal controls. Throughout that year, we identified issues, developed and strengthened internal processes and created the necessary policies. Then we conducted the required training. Though this process, significant improvements were occurring continuously throughout 2016, and that work has continued at the same pace into 2017. Additionally, while we have not taken our focus off the finance and grant compliance arenas, the QIP has expanded in 2017 to reach all levels of the organization, some of which have been mentioned in other areas this newsletter. Therefore, it is with the benefit of the past 20 months of intensive QIP efforts that AVCP now estimates that the QIP process will continue full-steam throughout 2018.

Early in the QIP process, AVCP identified the need to improve communications as an essential ingredient to the success of this process. AVCP remains focused on improving communication throughout the organization, both with our employers in Bethel and those in the region’s villages and with the tribal member whom we serve.

In the spring of 2016, AVCP created a new department, Grants and Compliance, which was fully staffed by the fall of 2016. This new department was created to respond to the challenges presented by the extensive grant portfolio, to manage and enforce greater segregation of duties between AVCP's financial functions and grant management and provide internal compliance resources. In 2017, AVCP has continued to expand and refine the work of this new department, further training program staff about the role of this department and developing the necessary communication channels to maximize all potential benefits.

Another major area of improvement identified through the QIP in 2016, was the need to replace our construction-based accounting software with a more robust system, designed specifically for large, not-for-profit organizations with complex funding streams. Further, this new software includes internal controls built in at every level. This software migration, which was initiated in the fall of 2016, involved a monumental effort on behalf of our entire finance and grants accounting staff.
2017 Audit Update continued...

AVCP has been operating using this new system since August of 2017.

The efforts of last year’s (2016’s) focus on our financial department, culminating in the 2017 transition to our accounting software conversion in combination with the untimely departure of key staff mid-summer, produced some unexpected delays in reporting and a considerably busier than anticipated summer and fall. As the new accounting software has not been in full operation most of the 2017 year, duplicate findings were expected and confirmed. The audit results have been uploaded to the Federal Clearinghouse website as of Jan. 19, 2017. Looking forward, this necessary software conversion will support AVCP’s grant reporting needs for many years to come and greater improvements in the quality of financial statements and budgeting are expected next year.

Legal Department
Alaska Supreme Court Rules Tribal Sovereign Immunity Prevents Discovery in Lawsuit

A lawsuit between two Alaska Native tribes resulted in Alaska’s highest court deciding recently that litigation discovery could not occur due to tribal sovereign immunity. Sovereign immunity refers to a legal immunity from lawsuits on the basis of sovereignty. Tribes, as sovereigns, have sovereign immunity. A court does not have jurisdiction (authority) over a party that is sued when that party’s sovereign immunity applies. Without jurisdiction, the lawsuit is over. Discovery is a pre-trial time period when the parties are required to share evidence and do fact-finding. Discovery can cost up to tens of thousands of dollars depending on the lawsuit and whether a party is represented by a lawyer.

In Douglas Indian Association v. Central Council of Tlingit & Haida Indian Tribes of Alaska (Sept. 8, 2017), Douglas Indian Association, a federally recognized Tlingit tribe in Juneau, had sued the Central Council of Tlingit & Haida Indian Tribes of Alaska, a federally recognized regional tribe also in Juneau. Douglas had joined a consortium created by Tlingit & Haida to pool funding for transportation projects. The two tribes had signed a memorandum of agreement, and by their agreement, if Douglas left it would receive its share of funds. The agreement also recognized that each tribe reserved their sovereign immunity, meaning they did not waive their immunity from being sued. Douglas later quit the consortium, but its funding share was not returned. Douglas sued Tlingit & Haida and sought discovery challenging whether the other tribe had actually abandoned its sovereign immunity.

Tlingit & Haida asked the trial court to dismiss Douglas's lawsuit on the basis of tribal sovereign immunity. The trial court agreed. Douglas appealed to the Alaska Supreme Court, which also sided with Tlingit & Haida. The court reasoned that tribal sovereign immunity would prevent a lawsuit in federal court, and so should also prevent a lawsuit in state court. The result would, according to the court,

REAL ID Act Update

In the September newsletter we explained that Alaska driver's licenses did not meet the REAL ID Act requirements. As a result, TSA would no longer be able to accept Alaska driver's licenses for domestic air travel. In October, the State of Alaska announced that it had received an extension from the Department of Homeland Security to have REAL ID-compliant licenses. The extensions gives the state until October 10, 2018, to satisfy the law. This means that Alaska driver's licenses may still be used for domestic air travel so long as there is an extension for Alaska. The state does not expect to have compliant licenses until January 2019, meaning that the state must seek another extension in October 2018.
AVCP’s 1st Quarterly Teleconference, Dec. 12, 2017

Between annual conventions, in an effort to increase communication within our tribes, AVCP will now hold quarterly teleconferences. Vivian Korthuis and AVCP program administrators gave summaries of the current efforts and future plans of their respective departments. At the end of program briefings, they answered questions and documented comments from the 20 tribes who joined the call.

Today’s quarterly teleconference was hosted by Orutsararmiut Native Council in Bethel. Next quarter, we have been invited to host the next teleconference from Kalskag! If your tribe is interested in hosting one of the quarterly teleconferences, please contact Mary Kay <mhenry@avcp.org>.

GED Facilitators

Yuut Elitnaurviat and AVCP partnered to ensure GED tutors are available in 12 communities across the Yukon-Kuskokwim Delta. Based on performance, students will be selected to participate in week-long subject-intensive sessions and testing to receive their GED’s, in Bethel.

Please contact your facilitator in person to get started. If you live in an area that does not have a facilitator, GED resources are available online. Contact the Bethel Regional Adult Basic Education (ABE) Center at 907-543-0951 or 907-543-0952 to have a conversation with an ABE instructor about earning a GED.

1. Akiachak
   Brian Sacry
   Michael Drennen
2. Alakanuk
   Terri Mader
3. Chevak
   Brian Grieser
4. Goodnews Bay
   TJ Ochs
5. Hooper Bay
   Gene Armstrong
6. Kasigluk – Akula
   Kim Sweet
7. Kipnuk
   Voni Eakins
8. Kotlik
   Cynthia Green
   Claude McCall
9. Mountain Village
   Tim Sisk
10. Napakiak
    Barbara Van Flein
    Alexandria Cramer
11. Nightmute
    Katie Anthony
12. Nunapitchuk
    Liane Lancaster
    Jacqueline Wood
13. Quinhagak
    Dave Brewer
Indian Child Welfare Act Department

WRO Regional Tribal State Conference, courtesy of Valerie Andrews, AVCP ICWA Director, & Fennisha Gardner, SOA OCS Protective Services Manager II

Child Welfare workers from OCS and AVCP ICWA spent two days learning and reflecting on the daily work they do to keep children safe. For some, it was the first chance they had to meet face to face and formally introduce themselves and for others, was a chance to catch up and rekindle friendships.

Having a workforce that deals with trauma on a daily basis requires us to become “trauma informed”. What this means is that we strive to provide an organizational structure and treatment framework that involves understanding, recognizing and responding to the effects of all types of trauma.

The presentation from “Healthy Families” emphasized holistic healing not only for the families that we serve, but also for the providers in order to help rebuild a sense of control and empowerment for our teams. We were lucky to hear from a panel of elders who shared their journey to healing.

Day two was facilitated by Patrick Sidmore, MSW and acting Executive Director of the Alaska Mental Health Board on Alcoholism and Drug Abuse. He also is on the Statewide Suicide Prevention Council. Statistics on Adverse Childhood Experiences (ACES), for the State of Alaska (and more specifically the Western Region) were presented. The Department of Behavioral Health has been collecting data on how trauma has affected Adults and Children alike, demonstrating the Intergenerational Trauma and Epigenetic Effects. Group discussions were had to check in with conference attendees to assess if the statistics matched their observations within our communities. The afternoon ended with a discussion on Protective factors that strengthened a person's ability to overcome stressful life events on the Intervention Wheel and/or through Co-regulation methods.

All of us in Western Region, whether working for the Tribes or the State, left with a re-invigorated need to communicate and collaborate in hopes that we can make a positive impact in the villages we serve.

Information Technology (IT) Department

AVCP Networking, courtesy of Rex Chadwick, AVCP Network Engineer

AVCP network engineers will be visiting villages to install WatchGuard Firewalls in order to secure our network. They are also in the process of replacing outdated switches and routers in the Tugkar and Lomack facilities to improve AVCP network connectivity in Bethel and surrounding villages.

New compliant equipment, with a longer life span and greater efficiency, will be great for our company as a whole, and is an asset to enable the staff of AVCP to better serve their clients.
The Board of Game held a meeting last month to consider proposals for Statewide Hunting Regulations. These regulations were adopted by the Board of Game and will be effective July 1, 2018:

**Definitions**

- The definition of edible meat for large game birds includes the meat of the back and wings, excluding the metacarpus (the tip section of the wing).
- The definition of a moose antler point/tine includes the following:
  - an antler point or tine originating within two inches from the base and less than three inches in length, will not be counted as a brow tine;
  - “spike-fork antlers” means antlers of a bull moose with only one or two tines on at least one antler; male calves are not considered spike-fork bulls; spike-fork bulls can be either spike and/or fork configuration;
  - “fork” means antlers of a bull moose with only two tines on at least one antler.

**Unlawful Methods**

- Restrictions on the use of aircraft for sheep hunting includes, “This prohibition does not intend to prohibit any flight maneuvers that are necessary to make an informed and safe landing in the field.”
- Updated the regulation prohibiting the use of a “cellular or satellite telephone” to take game with substitute language.
- The use of airbows for taking big game is prohibited.
- Cultural & Subsistence Uses
  - The Board will reevaluate the customary and traditional use finding for migratory game birds, statewide.
  - Falconry
    - Removed the requirement to test birds for West Nile Virus.
    - All raptors permanently exported from the State must be microchipped.
    - Revised the falconry manual to remove spelling and typographic errors, update changes in statutes and regulations and update changes to scientific names. In addition, the manual has been condensed by removing redundant statements.
    - Board of Game will review and update regulations with minimum hunting age requirements.

**Hunting Permits & Harvest Tickets**

- Defined the term "equipment" for bear baiting.
- Modification of the application procedures for the drawing of hunting permits.
- Allows the taking of Emperor Geese by proxy hunting.

**Possession & Transportation**

- A permit is required before brown bear skulls and hides with claws attached may be sold. Additionally, there must be permanent marks on the hide and skull, reporting of sales and inclusion of permit numbers on advertisements for sale.

**Other**

- Updated Board of Game's policy for accepting agenda change requests to make it more consistent with the Joint Board
Alaska Board of Fisheries 2018/19 Call for Proposal Released

Petition Policy.
Deadline: April 10, 2018

The Alaska Board of Fisheries is seeking proposals for changes in the subsistence, personal use, sport, guided sport and commercial fishing regulations for the Arctic-Yukon-Kuskokwim finfish and Statewide finfish general provisions.

If you would like assistance submitting a proposal, or have any questions about this process, please contact Sarah Mutter, AVCP Resource Specialist, at smutter@avcp.org.

Proposals must be received by Tuesday, April 10, 2018 at the Boards Support Section office in Juneau. (Postmark is not sufficient for timely receipt.) The Alaska Board of Fisheries will review proposals during the October 2018 through March 2019 meeting schedule.

Proposals may be submitted online, email, mail or fax.

Online: www.boardoffisheries.adfg.alaska.gov
Email: dfg.bof.comments@alaska.gov
Fax: (907) 465-6094

The Board of Fisheries proposal form, including the online proposal form, is available at the Boards Support website or at any Boards Support office. Proposals must be submitted on the current, approved form. Any additional information provided with the form, such as tables, Internet web links, or charts, will not be included in the proposal book.

Alaska Department of Fish & Game Division of Commercial Fisheries
Preliminary 2018 Kuskokwim River Chinook Salmon Forecast

A press release on Dec. 14, 2017, reports the forecast is for a total run of 140,000 - 190,000 fish, with a drainage-wide Chinook salmon escapement goal of 65,000 - 120,000 fish. This forecast will be revised early in 2018, once all the escapement numbers and 2017 Chinook salmon subsistence harvest estimates are available. However, the Division of Commercial Fisheries reports that it is unlikely that the final forecast will “deviate significantly from the preliminary forecast based on the available stock assessment information.” If the run comes back within the currently predicted range, they state that “there may be enough Chinook salmon to provide for escapement and subsistence needs.”

For further information contact:

ADFG: Aaron Tiernan 907-267-2379 USFWS
Ken Stahlnecker in Bethel 907-543-3151
Healthy Families is now its own department within AVCP, separate from AVCP Indian Child Welfare Act (ICWA) department. To register for the Healthy Families workshop, ask questions or request information, you can now contact the Healthy Families department directly at 907-543-8680.

In 2018, Healthy Families will continue to focus on conducting workshops, with the goal of reminding families that a path to being healthy and building strong relationships lies within the practice of our cultural values and teachings. According to Melanie Fredericks, Director of Healthy Families, the AVCP ICWA Department supported the work among local Yup’ik professionals and regional Elders to create the model for these workshops that would meet the specific needs of our people and our region.

“While the program has been around for about 10 years, today’s Healthy Families workshop model was shaped from a conversation with Yup’ik Elders and professionals. The group asked their Elders what they could do to develop something from within the culture, within the region, that will make connections with people’s hearts and minds. It’s about inspiring parents and families to make better choices,” said Fredericks.

Healthy Families workshops last for three-and-a-half days, led by both Yup’ik Elders and facilitators. They begin with introductions – who we are and where we come from which is the foundation of our Yup’ik identity – our culture, our values and our practices. Then, the focus transitions to family life and roles, looking at different stages of life, such as pregnancy, child-rearing and preparing for marriage. Each workshop is a little different, based on the interests and needs of the people attending.

At least one workshop is held each month in Bethel, but Healthy Families will travel to rural communities when invited by a tribe. When working directly with tribes, the workshops can be customized even more to fit the most relevant topics and age groups.

While the workshop will welcome anyone and everyone, participants who meet all TANF eligibility requirements will have expenses covered, including airfare, ground transportation, lodging and meals. Eligibility for this “full scholarship” includes:

- Members of federally-recognized tribes in our region
- People eligible for or receiving TANF benefits
- People referred by tribal courts
- Parents with a child in state custody or an open case with the Office of Children’s Services
- Parents referred by ICWA workers or social workers

Time spent in the workshop counts toward nonpaid work/activity hours for TANF as well as foster parent training hours.

The Healthy Families Department does not have child care services however, mothers are welcome to bring their infants. Older children and teens are accepted on a case by case basis after speaking to the Workshop Coordinator or a facilitator.

If you are interested in attending a Healthy Families workshop, or you want to request a workshop for your tribe, you can call 543-8680 or fax 543-7644. Thelma Kaganak, the Healthy Families Workshop Coordinator, will get you registered. Healthy Families workshops will be held in Bethel January 23-26, February 13-16, March 6-9 and 27-30 and April 10-13.
Employee Spotlight
John Pleasant, AVCP VPSO FSGT

Legacy

John Pleasant’s (Aaryuk) father, Wassilie Pleasant, was a VPSO. “I saw what he was doing,” says John. He remembers people knocking on the door in the middle of the night, looking for his father’s help. During high school, John thought he might be a teacher, but he says he never thought he would become a VPSO. However, in 2003, John followed in his father’s footsteps, becoming the first second generation VPSO in Alaska. During John’s graduation ceremony from the academy, his father pinned the badge he had worn for years to John’s uniform. John now carries the badge his father retired with, badge #29. For five months, John was stationed in Scammon Bay. Then, he served Tuntutuliak for almost 4 years before moving to Bethel in 2007. John enjoys the family-like environment at AVCP along with helping people and serving the AVCP region. John sometimes wonders if maybe, someday, he will be able to pass down his father’s badge #29, to a third generation. “Who knows…,” says John.

DEVELOP SKILLS
to create a safer community

For VPSO Training contact
Alvin Jimmie (907) 543-7391
ajimmie@avcp.org
Rural Facilities Maintenance Technician Certificate Program
RFMT 100
Jan. 16–25, 2018

Work Place Fundamentals
This course introduces basic construction support skills using OSHA approved standards by stressing how to follow safe work practices and procedures, how to safely use hand and power tools, how to extract information from construction drawings and an introduction to job related soft skills. NCCER curriculum and performance standards will be utilized for the course.

This course is divided into eight (8) modules that must be successfully completed. Each module will have two (2) components, a written test portion and a hands on performance profile. Written test have a minimum passing score of 70% and most modules will require hands on demonstration of achieved competencies related to the module.

APPLICANT MUST BE ABLE TO ABIDE BY THE ZERO TOLERANCE POLICY.

For more information contact:
Beverly Turner or Steven Aluska
543-7434 or 543-7433
Jan. 1  Holiday (observed)

Jan. 16 - 25  Course: RFMT 100, Rural Facilities Maintenance Technician (RFMT) Workplace Fundamentals

Jan. 23 - 26  Executive Board committee meetings

Jan. 23 - 26  Healthy Families Workshop


Feb. 13 - 22  Course: RFMT 102, RFMT Fundamentals

Feb. 6  Executive Board meeting

Feb. 13 - 16  Healthy Families Workshop

Feb. 23 - 27  Course: RFMT 107, RFMT Gypsum Drywall Installation & Finishing

Feb. 26 - 28  Quarter 2 budget and workplan meetings

March 6 - 9  Healthy Families Workshop

March 7 - 26  Course: WELD 102, Aluminum Welding Certificate program

March 14 - April 23  Course: RFMT 110, RFMT Boiler Operations Repair & Troubleshooting

March 24 - April 3  Course: RFMT 160, RFMT Plumbing & Electrical Fixtures

March 26 - May 4  Course: DRIV 150, Commercial Driver's License (CDL) Training

March 26  End of Quarter 1