Working together with tribes to enhance sovereignty, self-sufficiency and our way of life.

Follow our #QaspeqFriday tag on facebook for weekly gaspeq pictures!

AVCP Tribal Workforce Development booth at the AVTEC Job Fair

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Waqaa, with winter ending and summer being around the corner, I felt it would be fitting to provide an update about the advocacy work AVCP has done this quarter towards addressing our region’s subsistence concerns with salmon. I have been able to meet recently with important federal, state, and regional leaders.

I attended the AFN sponsored, “Challenges at the Northern Border” Round Table on April 14, in Barrow, AK. At the Round Table, I met with Senator Murkowski and gave her a copy of the original Letter from AVCP requesting a Field Hearing on salmon in Bethel. I also met with Senator Sullivan’s Staff on the same topic.

At the meeting I shared empty quart size plastic bags where I wrote, “2021 YK Delta Salmon Crash.” I gave the empty plastic bags to Senator Murkowski, Senator Sullivan’s Staff, and attendees of the Round Table including State of Alaska Senators and Representatives. I tried to produce a way to send a visual message about the impact and the devastation the salmon crash has had on our region, villages, and people. The empty zip lock bag sends a strong and powerful message that our nets will be empty.

Later that same week, Thad Tikiun Jr. AVCP’s Executive Board Chairman, and I met with Senator Murkowski at her office in Anchorage to discuss the salmon crisis. Again, we shared the concerns of the region and had an exceptionally conversation with the Senator and her staff about a path forward. Senator Murkowski has committed to continue working with AVCP to find action-oriented solutions.

I also had the opportunity to meet and speak with Secretary of the Interior (DOI), Deb Haaland, in Anchorage as she toured Alaska last week. The meeting was only an hour and a half long with about twelve invited Alaska Native Leaders and AFN. The office of the Secretary invited specific leaders to speak to the Secretary about issues across the State of Alaska, and each of us had 5 minutes to present on our issues. I chose to focus my limited time on our region’s subsistence and Public Safety concerns. I asked her to help us by calling for a multi-agency Tribal Consultation in Bethel on the salmon crash. I also asked her for help in accessing Bureau of Indian Affairs Public Safety and Justice funding. AVCP will continue to communicate and follow-up with the Secretary’s Office on these issues.

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Bryan Newland, Department of Interior Assistant Secretary of Indian Affairs is touring Alaska from Ketchikan to Kotzebue and stopped in Napakiak, Bethel, and St. Mary’s while visiting the Yukon Kuskokwim Delta this week. Assistant Secretary Newland collaborates directly with Secretary Haaland on issues, and we appreciate him spending time in our region. Chairman Thad Tikiun Jr., AVCP General Counsel Joy Anderson and I attended a meeting with Assistant Secretary Newland and his staff in Bethel.

The Department of Interior staff presentation at that meeting included Alaska Regional Director Gene Peltola Jr., Senior Counselor AS-IA Rose Petoskey; Senior Advisor for Climate and Environment Maria Wiseman; and Senior Advisor to AS-IS Tracy Goodluck. AVCP shared a flyer at the meeting to highlight priorities including public safety, subsistence, self-governance, Northern Bering Sea Climate Resilience Area Executive Order, and the Tiwahe Demonstration Project. Regional partners in attendance were KRTFC, Yuut, ONC, BNC, Akiak Tribe and US F&W.

AVCP and DOI will schedule a follow-up meeting to further discuss priorities and actions the Biden Administration can help our region with. In addition, AVCP requested to meet again with Assistant Secretary Bryan Newland when he returns to Alaska for the NCAI June 12-16, 2022.

Subsistence is our region’s way of life and is of utmost importance. With the crash in salmon numbers and our limited opportunities to harvest fish, advocacy for finding answers and producing solutions to these issues both on a national and state level will continue to be one of my top priorities at AVCP.

Quyana
TRIBAL WORKFORCE DEVELOPMENT UPDATE

OVERVIEW:

The Workforce Development Division (WDD) continues to improve its wrap-around services to Tribal Members through Child Care, Vocational Rehabilitation (VR), and Tribal Workforce Development (TWD). Child Care provides a unique solution to the challenges of finding and paying for childcare. Child Care's Tribal Member support is dually beneficial, offering both an employment opportunity for childcare providers and financial assistance for families needing childcare. VR supports eligible Tribal Members with disabilities in their efforts to obtain and maintain employment or pursue subsistence activities. TWD has job centers in over 30 communities where TWD Navigators provide wrap-around services for Tribal Members. Navigators regularly assist eligible Tribal Members with scholarships, supportive services, pre-employment and employment assistance, GED services, youth programs, and cash assistance case management.

Workforce Development Division

- Nurtures individual self-sufficiency and the economic well-being of the AVCP region.
- Assists in eliminating any barriers to employment.
- Serves as a focal point for local and regional workforce development initiatives.
- Prepares locals for the jobs available today.
- Serves as an employment resource in our communities.
- In partnership with Benefits Division, provides a one-stop shop and case management for cash assistance clients.
- Provides Child Care support.

CLIENT SERVICE UPDATE:

Child Care currently offers services in a sub-regional model. Services are available for children 12 years old or younger and children with special needs are eligible for care up to the age of 19. AVCP Child Care can pay for a qualified childcare provider while a parent is in school, working, or practicing subsistence. Staff is both Bethel based, and Village based. Village staff have offices in Emmonak, St. Mary’s, Aniak, Napaskiak, Kasigluk, Kwigillingok, Toksook Bay, Hooper Bay and Eek. These hub village staff serve nearby villages and have scheduled travel to recruit and serve childcare clients. Bethel staff serves and will travel to Tuluksk to recruit, as well.

VR staff is Bethel based and has a goal to travel to 25 villages each year to share information about their services and recruit new consumers. As travel continues to open, VR will be monitoring local covid rules and Tribal Gatherings, in anticipation of traveling around the region. Spring Travel will include visits to Akiak, Tuluksk, Kwigillingok, Mekoryak, Nunam Iqua, Pitka’s Point, St. Mary’s, Crooked Creek, Sleetmute, Stoney River, Bed Devil, Chuathbaluk, Oscarville, and Platinum.

TWD Job Centers are open throughout the Region. Most communities are back open from COVID, and TWD Navigators are back in the Job Centers fulltime. Navigators have been visiting high schools in communities where the schools are open, and meeting with cash assistance clients weekly. Stop by an AVCP Job Center and meet with a Navigator. We have up to date job openings from all over the Region. You can fill out applications and work on your resume, too.

Applications for Child Care, Vocational Rehabilitation, pre-employment and employment assistance, and scholarships can be found at avcp.org.

To speak with Workforce staff, please contact:

Child Care       907 543 7430
Vocational Rehabilitation     907 543 7450
Tribal Workforce Division    907 543 7440
Sam Crow, Workforce Division Director 907 543 7448
Nathaniel James Ayuluk, from Chevak had always aspired to seek secondary education and to apply his skills for the betterment of his community. With hard work, dedication, and financial assistance from AVCP TWD, Nathaniel successfully received two accounting certifications from AVTEC Business and Office Technology. Aside from his certifications, Nathaniel has an associate degree in General Business and plans on pursuing a bachelor’s degree in Accounting as well as becoming a Certified Public Accountant. Nathaniel recently joined AVCP as the Purchasing Clerk for our Finance Department, and we are very happy to have him on our team.

Personal Statement from Nathaniel:
I want to work for my region and show other future students that it’s never too late to work toward their goals as individuals. If I can accomplish this, then anyone can if they put the work and effort into it. I would also like to thank AVCP for the opportunity to work here and for the financial help while at AVTEC.

Nutaan Atam Nathaniel! We implore others to follow in Nathaniel’s footsteps and help us continue to grow our own by applying today.

Kimberly Kelila from Aniak came to our Job Center to update her resume. With 8 years of experience from working with YKHC in Aniak as a Data Entry Clerk, she showed hard-work and dedication. Kimberly is a great example to our youth, especially to her children and younger siblings. Kimberly applied for multiple jobs in Bethel and recruiters were very impressed with her resume. Kimberly had 2 Interviews and has accepted a job offer as an Admissions Clerk for YKHC in Bethel.

Congratulations Kimberly on your new job! AVCP Tribal Workforce Development is proud of you!

Personal statement from Kimberly:
“I am thankful for having the opportunity to have the AVCP Tribal Workforce Development assist me with updating my resume to a more professional standard. With that said, the 2 job interviews I had with YKHC were very impressed with my resume. I landed an Admissions Clerk position with YKHC here in Bethel. It’s never too late to accomplish whatever goals you want in your life for yourself and for the younger generation. Again, thanks AVCP Tribal Workforce Development!”

Need help with boosting your resume? Click here: https://www.avcp.org/tribal-jobs-center/

To learn more about AVCP’s scholarship opportunities click here: https://www.avcp.org/scholarships/

Are you interested in joining AVCP? Click here: https://www.avcp.org/careers/
TRIBAL JUSTICE PROGRAM

OBJECTIVE

Tribal Justice works closely with member tribes to enhance, develop, implement, and re-establish tribal court systems. It also acts as the liaison between member tribes and the U.S. Department of Justice–Bureau of Justice Assistance and with the Bureau of Indian Affairs by providing guidance, support, training, and technical systems. It provides supplemental funding to increase services provided by the Tribal Justice Program that allows them to expand select regionwide impact in the AVCP region.

TRIBAL JUSTICE PROGRAM ACTIVITIES

Assistance with budgeting and council funding.

Assisting tribes to prepare and adopt model court codes.

Assistance with preparation and adoption of model ordinances.

Assistance in locating an auditor and audit preparation.

Transcription of codes from English to Yupik.

Provides model court codes, model ordinances, and template forms.

Brings tribal court trainings to communities.

In-person technical assistance with travel funding.

Brings tribal court trainings to communities.

Assistance in developing their capacity to function as Tribal Governments. ATG helps build local capacity and more.

Maintains a bank of resources and provides live technical assistance to Tribal Courts.

Tribal enrollment assistance.

Annual allocation for tribal operations.

Tribal risk assessment and best practice recommendations to strengthen tribal operations.

Assistance in locating an auditor and audit preparation.

Assistance in preparing and adoption of model ordinances.

Wages and fringe for Tribal Administrator.

Human resource management of AVCP employees.

Monitor ATG budgets and provides advances and reimbursement of ATG allocations.

Technical assistance to conduct elections.

Providing budgeting assistance for PL280 funds.

Assistance in preparing and adoption of model court codes.

Provides budgeting assistance for PL280 funds.

Viability and economic feasibility studies.

Technical assistance to conduct elections.

Criminal justice system reformation and implementation.

Criminal justice system reformation and implementation.

Tribal Identification card services to entire tribe.

Tribal ID cards at fee to tribe or individual tribal member.

Shared information and updates from AVCP and other partners via email.

Monitors ATG budgets and provides advances & reimbursement of ATG allocations.

Liaison between tribes and AVCP departments.

Maintain tribal directory of AVCP tribe contact information.

Purposeful, timely, and accurate updates and information.

Simple, user-friendly and informative.

Annual allocation for tribal operations.

Wages and fringe for Tribal Administrator.

Human resource management of AVCP employees.

Assistance in preparing and adoption of model ordinances.

Assistance in locating an auditor and audit preparation.

Technical assistance to conduct elections.

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