

Working together with tribes to enhance sovereignty, self-sufficiency and our way of life.



AVCP Tribal Workforce Development booth at the AVTEC Job Fair



Follow our #QaspeqFriday tag on facebook for weekly gaspeq pictures!

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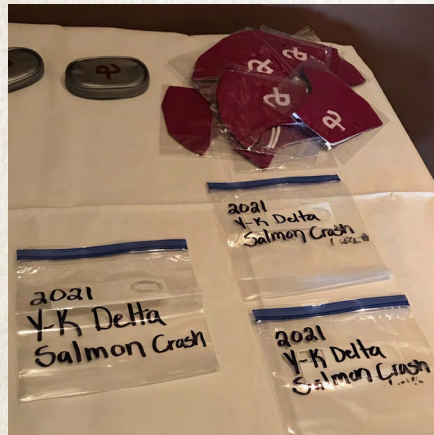
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LETTER FROM THE CEO



Waqaa, with winter ending and summer being around the corner, I felt it would be fitting to provide an update about the advocacy work AVCP has done this quarter towards addressing our region's subsistence concerns with salmon. I have been able to meet recently with important federal, state, and regional leaders.

I attended the AFN sponsored, "Challenges at the Northern Border" Round Table on April 14, in Barrow, AK. At the Round Table, I met with Senator Murkowski and gave her a copy of the original Letter from AVCP requesting a Field Hearing on salmon in Bethel. I also met with Senator Sullivan's Staff on the same topic.



At the meeting I shared empty quart size plastic bags where I wrote, "2021 YK Delta Salmon Crash." I gave the empty plastic bags to Senator Murkowski, Senator Sullivan's Staff, and attendees of the Round Table including State of Alaska Senators and Representatives. I tried to produce a way to send a visual message about the impact and the devastation the salmon crash has had on our region, villages, and people. The empty zip lock bag sends a strong and powerful message that our nets will be empty.

Later that same week, Thad Tikiun Jr. AVCP's Executive Board Chairman, and I met with Senator Murkowski at her office in Anchorage to discuss the salmon crisis. Again, we shared the concerns of the region and had an exceptionally conversation with the Senator and her staff about a path forward. Senator Murkowski has committed to continue working with AVCP to find action-oriented solutions.



I also had the opportunity to meet and speak with Secretary of the Interior (DOI), Deb Haaland, in Anchorage as she toured Alaska last week. The meeting was only an hour and a half long with about twelve invited Alaska Native Leaders and AFN. The Office of the Secretary invited specific leaders to speak to the Secretary about issues across the State of Alaska, and each of us had 5 minutes to present on our issues. I chose to focus my limited time on our region's subsistence and Public Safety concerns. I asked her to help us by calling for a multi-agency Tribal Consultation in Bethel on the salmon crash. I also asked her for help in accessing Bureau of Indian Affairs Public Safety and Justice funding. AVCP will continue to communicate and follow-up with the Secretary's Office on these issues.



AVCP CEO, Vivian Korthuis had the opportunity to express our region's subsistence and public safety concerns at the meeting with the Department of Interior Secretary Deb Haaland. CEO Korthuis asked Secretary Haaland to help our region by calling for a multi-agency Tribal Consultation in Bethel on the Salmon Crash and for help in accessing Bureau of Indian Affairs Public Safety and Justice funding.



Bryan Newland, Department of Interior Assistant Secretary of Indian Affairs is touring Alaska from Ketchikan to Kotzebue and stopped in Napakiak, Bethel, and St. Mary's while visiting the Yukon Kuskokwim Delta this week. Assistant Secretary Newland collaborates directly with Secretary Haaland on issues, and we appreciate him spending time in our region. Chairman Thad Tikiun Jr., AVCP General Counsel Joy Anderson and I attended a meeting with Assistant Secretary Newland and his staff in Bethel.

The Department of Interior staff presentation at that meeting included Alaska Regional Director Gene Peltola Jr.; Senior Counselor AS-IA Rose Petoskey; Senior Advisor for Climate and Environment Maria Wiseman; and Senior Advisor to AS-IS Tracy Goodluck. AVCP shared a flyer at the meeting to highlight priorities including public safety, subsistence, self-governance, Northern Bering Sea Climate Resilience Area Executive Order, and the Tiwaha Demonstration Project. Regional partners in attendance were KRITFC, Yuut, ONC, BNC, Akiak Tribe and US F&W.

AVCP and DOI will schedule a follow-up meeting to further discuss priorities and actions the Biden Administration can help our region with. In addition, AVCP requested to meet again with Assistant Secretary Bryan Newland when he returns to Alaska for the NCAI June 12-16, 2022.

Subsistence is our region's way of life and is of utmost importance. With the crash in salmon numbers and our limited opportunities to harvest fish, advocacy for finding answers and producing solutions to these issues both on a national and state level will continue to be one of my top priorities at AVCP.

Quyana

TRIBAL WORKFORCE DEVELOPMENT UPDATE

OVERVIEW:

The Workforce Development Division (WDD) continues to improve its wrap around services to Tribal Members through Child Care, Vocational Rehabilitation (VR), and Tribal Workforce Development (TWD). Child Care provides a unique solution to the challenges of finding and paying for childcare. Child Care’s Tribal Member support is dually beneficial, offering both an employment opportunity for childcare providers and financial assistance for families needing childcare. VR supports eligible Tribal Members with disabilities in their efforts to obtain and maintain employment or pursue subsistence activities. TWD has job centers in over 30 communities where TWD Navigators provide wrap-around services for Tribal Members. Navigators regularly assist eligible Tribal Members with scholarships, supportive services, pre-employment and employment assistance, GED services, youth programs, and cash assistance case management.

Workforce Development Division

- Nurtures individual self-sufficiency and the economic well-being of the AVCP region.
- Assists in eliminating any barriers to employment.
- Serves as a focal point for local and regional workforce development initiatives.
- Prepares locals for the jobs available today.
- Serves as an employment resource in our communities.
- In partnership with Benefits Division, provides a one-stop shop and case management for cash assistance clients.
- Provides Child Care support.



A VR Consumer receives a sled as part of his Subsistence Plan

CLIENT SERVICE UPDATE:

Child Care currently offers services in a sub-regional model. Services are available for children 12 years old or younger and children with special needs are eligible for care up to the age of 19. AVCP Child Care can pay for a qualified childcare provider while a parent is in school, working, or practicing subsistence. Staff is both Bethel based, and Village based. Village staff have offices in Emmonak, St. Mary’s, Aniak, Napaskiak, Kasigluk, Kwigillingok, Toksook Bay, Hooper Bay and Eek. These hub village staff serve nearby villages and have scheduled travel to recruit and serve childcare clients. Bethel staff serves and will travel to Tuluksak to recruit, as well.

VR staff is Bethel based and has a goal to travel to 25 villages each year to share information about their services and recruit new consumers. As travel continues to open, VR will be monitoring local covid rules and Tribal Gatherings, in anticipation of traveling around the region. Spring Travel will include visits to Akiak, Tuluksak, Kwigillingok, Mekoryak, Nunam Iqua, Pitka’s Point, St. Mary’s, Crooked Creek, Sleetmute, Stoney River, Red Devil, Chuathbaluk, Oscarville, and Platinum.

TWD Job Centers are open throughout the Region. Most communities are back open from COVID, and TWD Navigators are back in the Job Centers fulltime. Navigators have been visiting high schools in communities where the schools are open, and meeting with cash assistance clients weekly. Stop by an AVCP Job Center and meet with a Navigator. We have up to date job openings from all over the Region. You can fill out applications and work on your resume, too.

Applications for Child Care, Vocational Rehabilitation, pre-employment and employment assistance, and scholarships can be found at avcp.org.

To speak with Workforce staff, please contact:

Child Care	907 543 7430
Vocational Rehabilitation	907 543 7450
Tribal Workforce Division	907 543 7440
Sam Crow, Workforce Division Director	907 543 7448



AVCP Workforce Development Division's Tribal Workforce Development (TWD) and Vocational Rehabilitation (VR) Programs had an excellent opportunity to network with local resource agencies and to reach out to Tribal Members who may benefit from our services.

AVCP Workforce Development staff attended the semiannual Project Homeless Connect held on April 25th at the Cultural Center in Bethel. The free event provided people in need with opportunities to connect with local entities that provide vital services.

The Winter House, Bethel's shelter, sponsored the event where local resource agencies gathered at the Cultural Center with booths with important information/materials to assist individuals. Agencies were able to assist individuals with possible employment opportunities/training, counseling, clothing, daily necessities, etc. We notified them of our job center and supported services we provide in our delta. TWD and VR were able to connect with individuals as well as other agencies to expand the possibility of increasing referrals. Taking part in the community event allowed awareness of services and resources for clients. AVCP TWD and VR will continue to partake in the community gatherings to continue the outreach.

The Workforce Development Division (WDD) provides employment assistance, training support, assistance for individuals with disabilities, as well as TANF applications for cash assistance. WDD invites all Tribal members to visit its job center at the Tugkar Building in Bethel, or one of our 30-plus job centers around the Region. Please check avcp.org for contacts for all our job centers in the AVCP Region.



TRIBAL ID PRINTER SERVICES NOW AVAILABLE TO THE PUBLIC

Monday - Friday in the afternoons, 9:00 am - 4:00 pm

Where: Tugkar Building (3rd and Main)

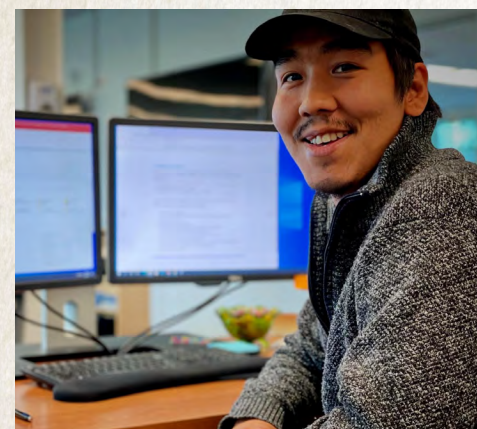
We take walk-ins!

**To schedule an appointment, contact Katrina Tinker at
907-543-7384**

Please call if you have any questions.

Masks are recommended but are not required. Non-vaccinated participants are strongly encouraged to wear masks.

SUCCESS STORIES



Nathaniel James Ayuluk, from Chevak had always aspired to seek secondary education and to apply his skills for the betterment of his community. With hard work, dedication, and financial assistance from AVCP TWD, Nathaniel successfully received two accounting certifications from AVTEC Business and Office Technology. Aside from his certifications, Nathaniel has an associate degree in General Business and plans on pursuing a bachelor's degree in Accounting as well as becoming a Certified Public Accountant. Nathaniel recently joined AVCP as the Purchasing Clerk for our Finance Department, and we are very happy to have him on our team.

Personal Statement from Nathaniel:

I want to work for my region and show other future students that it's never too late to work toward their goals as individuals. If I can accomplish this, then anyone can if they put the work and effort into it. I would also like to thank AVCP for the opportunity to work here and for the financial help while at AVTEC.

Nutaan Atam Nathaniel! We implore others to follow in Nathaniel's footsteps and help us continue to grow our own by applying today.

Kimberly Kelila from Aniak came to our Job Center to update her resume. With 8 years of experience from working with YKHC in Aniak as a Data Entry Clerk, she showed hard-work and dedication. Kimberly is a great example to our youth, especially to her children and younger siblings.

Kimberly applied for multiple jobs in Bethel and recruiters were very impressed with her resume. Kimberly had 2 Interviews and has accepted a job offer as an Admissions Clerk for YKHC in Bethel.

Congratulations Kimberly on your new job! AVCP Tribal Workforce Development is proud of you!



Personal statement from Kimberly:

"I am thankful for having the opportunity to have the AVCP Tribal Workforce Development assist me with updating my resume to a more professional standard. With that said, the 2 job interviews I had with YKHC were very impressed with my resume. I landed an Admissions Clerk position with YKHC here in Bethel. It's never too late to accomplish whatever goals you want in your life for yourself and for the younger generation. Again, thanks AVCP Tribal Workforce Development!"

Need help with boosting your resume? Click here: <https://www.avcp.org/tribal-jobs-center/>

To learn more about AVCP's scholarship opportunities click here: <https://www.avcp.org/scholarships/>

Are you interested in joining AVCP? Click here: <https://www.avcp.org/careers/>



UPDATED!

Community Services Division

Menu of Services

The AVCP Community Services Division is a collaboration of the Tribal Justice, Tribal Services, and Village Public Safety Officer Programs. Dedicated to supporting AVCP's 56 member tribes by striving toward tribal sovereignty, public safety, and exercising the tribe's ability to function at their highest capacity. This menu includes the services offered by the three programs housed within AVCP's Community Services Division.

TRIBAL JUSTICE PROGRAM

OBJECTIVE

AVCP's Tribal Justice Program is dedicated to promoting the sovereignty of our tribal communities. Tribal Courts assists tribes in exercising sovereignty and functioning at their highest capacity while maintaining cultural values.

COMPACTING WITH TRIBAL COURTS

The Tribal Justice Program manages the Tribal Courts on behalf of AVCP compacted tribes for development and enhancement of tribal justice systems. These services are provided to Tribal Governments. Services to individual tribal members are currently provided by the Tribal Courts managed by the tribe. TIWAHE currently provides supplemental funding to increase services provided by the Tribal Justice Program that allows them to expand select region wide impact in the AVCP region.

SERVICES TO COMPACTED TRIBES

Tribal Justice works closely with member tribes to enhance, develop, implement, and re-establish tribal court systems. It also acts as the liaison between member tribes and the U.S. Department of Justice—Bureau of Justice Assistance and with the Bureau of Indian Affairs by providing guidance, support, training, and technical assistance. Tribal Justice assists AVCP member tribes by:

- Providing budgeting assistance for PL280 funds.
- Priority for training and technical assistance.
- Brings tribal court trainings to communities.
- In-person technical assistance with travel funding.
- Travel scholarships for two (2) Tribal Delegates to attend in-person trainings.
- Strategic Action Plan development for implementing Court Assessment recommendations.
- Submission of Tribal Court Assessment requests.
- Assistance with budgets and annual funding requests with active Tribal Court Assessment.
- In-person technical assistance.
- Transcription of codes from English to Yupik.
- Provides model court codes, model ordinances, and template forms.
- Technical assistance drafting or reviewing court codes, amending codes and ordinances, and drafting emergency declarations or ordinances.
- Complete list of Tribal Court Staff in each community.
- Liaison between tribes and federal agencies like the BIA, Alaska Native Tribal Justice Center, Women's shelters and more.

REGION WIDE SERVICES

- Hosts trainings and technical assistance on Tribal Court processes and Tribal Court forms.
- Forwards training and funding opportunities to Tribal Courts.
- Provides sample templates of court forms.
- Maintains a bank of resources and provides live technical assistance to Tribal Courts as needed.
- Brings awareness of the BIA Tribal Court Assessment process.
- Leads tribes to statewide/nationwide resources when necessary.
- Advocacy for tribal sovereignty, increased justice funds, recognition of tribal court orders, etc. at the state and national level.
- Travel scholarship for one (1) Tribal Delegate to attend in-person trainings.
- Tribal Court Survey to identify training needs, assistance needs, etc.

CONTACT INFORMATION

Phone: (907)-543-8550

Email: Tribal-Justice@avcp.org

TRIBAL SERVICES PROGRAM

OBJECTIVE

The AVCP Tribal Services Program is dedicated to assisting tribes in developing their operational capacity and ability to function as thriving sovereign governments. This support increases self-determination and tribes can design, establish, and administer programs, services, and activities that are in the best interest of their own tribal members.

COMPACTING WITH AID TO TRIBAL GOVERNMENT

The Tribal Services Program assists Aid to Tribal Government (ATG) Compacting tribes by providing technical assistance in developing their capacity to function as Tribal Governments. ATG helps build local capacity to guide and manage the Tribal Government. Training is made available to help council members and staff successfully perform their respective duties AVCP provides wages for Tribal Administrators of AVCP ATG Compacted Tribes.

SERVICES TO COMPACTED TRIBES

Through the Aid to Tribal Government (ATG) program tribes that Compact their ATG program with AVCP are eligible to have their Tribal Administrator, Bookkeeper and Administrative Assistant/Tribal Clerk paid through AVCP with an authorizing resolution. Tribal Services offers financial management and reporting support for ATG funds and offers other tools to strengthen the tribe's self-determination which include, but are not limited to:

- Annual allocation for tribal operations.
- First Tribal ID for ATG Compacted tribal member with no charge.
- Tribal enrollment assistance.
- Tribal ID Card services to entire tribe.

- Training on a wide range of topics of interest to Tribal Administrators and governing bodies.
- Computer assistance and maintenance with support of AVCP Information Technology.
- Dual supervision for Tribal Administrators.
- Human Resource management of AVCP employees.
- Payroll support for Bookkeeper and Administrative Assistant/Tribal Clerk utilizing tribal wages.
- Wages and fringe for Tribal Administrator including health insurance, life insurance and retirement benefits
- Access to Microsoft Outlook email account for AVCP-paid tribal employees.
- Tribal Risk Assessment and best practice recommendations to strengthen tribal operations.
- Financial technical assistance for budgeting and reporting including State of Alaska and IRS reports.
- Training and technical assistance including occupational endorsement for college credit.
- Memorandum of Agreement that clearly outlines service delivery to Tribes.
- Limited legal assistance and/or consultation on tribal governance and operations.
- Technical assistance to conduct elections
- Providing samples of constitutions and by-laws to assist in the amending process.
- Assistance with preparation and adoption of ordinances.
- Assistance in locating an auditor and audit preparation.
- Document storage and back-up for important organic documents like the Tribal Constitution, ordinances, and enrollment.
- Unit teleconference notifications and follow-up.
- Travel support for the AVCP convention.
- Monitors ATG budgets and provides advances and reimbursement of ATG allocations.

REGION WIDE SERVICES

- Offers training to help council members and staff successfully perform their respective duties.
- Offers tools to strengthen tribes' self-determination and build local capacity to guide and manage their own government.
- Tribal enrollment assistance.
- Tribal ID cards at fee to tribe or individual tribal member.
- Shared information and updates from AVCP and other partners via email.
- Maintain tribal directory of AVCP tribe contact information.
- OSG Compact Resolution support and technical assistance.
- Liaison between tribes and AVCP departments.

CONTACT INFORMATION

Phone: (907)-543-7380

Email: TSD@avcp.org

VPSO

OBJECTIVE

The Village Public Safety Officer Program began in the AVCP region in 1979. It is a statewide program, overseen by the Alaska Department of Public Safety, and administered through grants to tribal consortia and one municipal government in rural Alaska. Through this program, AVCP recruits, trains, and employs officers. VPSOs are the first responders of rural Alaska. As dedicated public safety professionals, they serve their communities by providing public safety services.

MEMORANDUM OF AGREEMENTS

Tribes have the option to enter MOAs with AVCP to obtain a VPSO. Funding for the VPSO Program is provided by the Alaska Legislature and managed by the Department of Public Safety. Through regulations and guidelines AVCP employs and supervises these VPSOs. The Program manages daily operations and works with the local governing bodies which receive VPSO services.

REGION WIDE SERVICES

AVCP advocates for public safety as a basic right for all Alaskans. Officers are also trained to assist with:

- Providing community leadership.
- Search and rescues.
- Emergency medical services.
- Probation and parole monitoring.
- Preserving crime scenes.
- Conducting misdemeanor investigations.
- Fire protection.
- Basic law enforcement and crime prevention.
- First responders to public safety emergencies.
- Gun safety and fire prevention training for schools and community groups.
- Security for events and public gatherings.
- Permanently based in village communities or roving from regional or sub-regional hub communities.
- Invested in our communities and committed to quality service.

QUALIFICATIONS

To successfully qualify for the program, applicants must meet certain citizenship, general education, physical, and medical/psychological requirements. They must also be free from all felonies, no more than two DWI convictions, and certain misdemeanor offenses occurring within the past 5-10 years. To learn more about the current requirements as specified by the State of Alaska's Department of Public Safety and to apply visit <https://www.avcp.org/job/vpso>

VALUES

Professionalism, loyalty, integrity, self-discipline, sense of urgency, officer safety, attention to detail, courage, and commitment to public safety.

CONTACT INFORMATION

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